

# MUNICIPAL BACK TO BASICS SECOND QUARTER ACTION PLAN

## 2023/2024

### GREATER GIYANI MUNICIPALITY

**B&B**  
**BACK TO BASICS**  
SERVING OUR COMMUNITIES BETTER

**Back to Basics**  
**Serving Our Communities Better!**

Putting people first and engaging with communities	Delivering basic services	Good governance	Sound financial management	Building capabilities
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Documents on the Back to Basics can be found here: <http://www.cogta.gov.za/summit2014/>

The banner features a central graphic with five pillars: 'Putting people first and engaging with communities', 'Delivering basic services', 'Good governance', 'Sound financial management', and 'Building capabilities'. To the right, there are four small photographs showing community members and municipal staff engaged in various activities.

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective measure		
1	<b>PUTTING PEOPLE FIRST</b>										
1.1	Public Participation/ community engagement	4 public participation meetings held		Number of public participation/feedback meetings held	4 public participation meetings held (one per quarter)	1 Public Participation meeting	1 Public Participation meeting (12/12/2024)	None	None	Quarterly	Corporate Services
		All issues raised are resolved	Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	Resolve all issues raised	100%	0 issues raised	None	None	Quarterly	MM
1.2	Communication	Communication strategy reviewed and implemented	Ineffective implementation of communication strategy	Communication strategy in place	Communication strategy reviewed and implemented	Communication strategy approved by council	Communication strategy approved by council	None	None		MM
		12 communication event held		Number of communication events held (press release/conference, media statements, radio interviews)	12 communication events held (on 3 per quarter)	3 Media event held	3 media event held	None	None	Quarterly	MM
1.3	Strengthening community	31 Ward committees are	Poor coordination of ward committee meeting and	Number of ward committees that are functional	31 Functional ward committees	31 Wards Committee meetings	31 Wards Committee meetings	None	None	Quarterly	Director corporate services

	representatives	functional	submission of reports								
1.4	Batho Pele Service Standards Framework for Local Government	Batho Pele committee not established	Batho Pele committee not in place/ functional	Established Batho Pele committee in place and functional	Establish Batho Pele committee	Batho Pele Committee in place and functional	Batho Pele Committee is not place	Members of the committee resigned.	To be appointed in the next quarter	30 June 2024	Mayor's office
		Batho Pele service standards reviewed	Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/review Batho Pele service standards	Batho Pele service standards approved by council	Batho Pele service standards approved by council	None	None	30 June 2024	MM
		Batho Pele event not held	None implementation of Batho Pele events	Number of Batho Pele events held	1 Batho Pele event held	1 Batho Pele event held	Batho pele event not held	Batho pele committee not in functional	To be held in the next quarter	30 June 2024	MM
1.5	Customer Care	Develop /review Complaint management system (types)	Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Reviewed complaint management system in place	Reviewed complaint management system in place	None	None	30 June 2024	MM
		100% complaints received		% of official complaints responded to through the municipal complaint management system	100% complaints received	100% complaints resolved	100% (110/110) complaints resolved)	None	None	Quarterly	Mayor's office

1.6	Community protest	community protests experienced	Poor/ lack coordination of community feedback	Number of community protests against the municipality	0 community protests experienced	100 %community protests experienced	0. No community protests experienced during quarter under review	None	None	Quarterly	MM
		100% Issues raised during protests resolved		% of issues resolved form community protest	100% Issues raised during protests resolved	100% Issues raised during protests resolved	No Issues raised during protests resolved	None	None		MM
1.7	Community protest	Hotspot areas Dzingidzingi, CBD ,Khani and Maswangananyi	Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	Hotspot areas Dzingidzingi, CBD ,Khani and Maswangananyi	No community protest experienced during the quarter under review	None	None	Quarterly	MM
<b>2</b>	<b>BASIC SERVICE DELIVERY</b>										
2.1	MIG Expenditure	100% of MIG expenditure	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure (R72 329 000.00)	40 % of MIG budget spent	90% (R65 420 803/ R72 329 000.00) of MIG budget spent	None	None	30 June 2024	Director technical services
		8 MIG projects implemented and progresses		Number of MIG projects Implemented/completed.	5 MIG projects implemented and progress	3 MIG projects implemented	5 (a. Jim Nghalalume Community Hall - 100%completed	None	None	30 June 2024	Director technical services

							b. Siyandhani Upgrading of Internal Streets- progress 73%  c. Silawa Upgrading of Internal Streets 100% completed d. Shikhumba Upgrading of Internal Streets progress - 88% e. Mavalani Sports Centre) progress 70%				
2.2	Other conditional Grants	100% of RBIG expenditure		% RBIG expenditure reported.	100% of RBIG expenditure	N/A	N/A	N/A	N/A	30 June 2024	Director Technical service
		All RBIG projects implemented and		Number of RBIG projects Implemented/completed.	All RBIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2024	Director Technical service

		progr s									
		100% of WSIG expendit ure		% WSIG expendit ure reported.	100% of WSIG expendit ure	N/A	N/A	N/A	N/A	30 June 2024	Director Technical service
		All WSIG projects impleme nted and progres s		Number of WSIG projects completed.	All WSIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2024	Director Technical service
		100% of INEP expendit ure		% INEP expendit ure reported.	100% of INEP expendit ure (R32 220.000)	40% of INEP expendit ure	55.36% (R17 839 079/ R32 220.000) of INEP expendit ure	None	None	30 June 2024	Director technical services
		10 INEP projects impleme nted and progres s		Number of INEP projects completed.	10 INEP projects implemented and progress	Implementati on of Projects. Digging of holes and planting of poles.	10 (Bode, Shivulani,- 66%progres s Mninginisi Block 3-75% progress, Sikhunyani- 80% progress,  Daniel Rabalele 58%progres s, Mapayeni -65% progress,	None	None	30 June 2024	Director Technical services

							Homu 14A - 58% progress, Homu 14B- 78% progress, Gawula- 70% progress and khakhala- 80% progress )% of each projects				
2.3	Maintenance of Infrastructure	100% operational and maintenance budget spent	Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent (R55 120 000	65% operational and maintenance budget spent	15.87% (R 8 748 346/ R55 120 000) operational and maintenance budget spent	65% operational and maintenance budget not spent	Service providers to be allocated during third quarter	30 June 2024	Chief financial officer
2.4	Electricity	Increased households with access to electricity		Number of households with new electricity connections	Increased households with access to electricity	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services
		Reduction of illegal electricity connection	Illegal electricity connection	Number of illegal connection identified	Reduction of illegal electricity connection	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	Eskom
				Number of street lights maintained	Maintenance of street lights	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	Eskom

		Maintenance of Traffic lights		Number of traffic lights maintained	Maintenance of Traffic lights	3 traffic lights maintained	3 traffic lights maintained	It was Vandalised	None	Quarterly	Director technical services
		Reduction of electricity losses by 3%	Electricity losses	Percentage of electricity losses	Reduction of electricity losses by 3%	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	Eskom
		Reduction of electricity interruptions		% of electricity interruptions reported and attended	Reduction of electricity interruptions	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	Eskom
2.5	Free basics services	Provision of FBW	Ineffective implementation of indigent policy	Updated indigent register in place Number of beneficiaries registered to receive Free Basics services	Updated indigent register in place	Updated indigent register in place	Updated indigent register in place	None	None	Ongoing	Director technical services
		Provision of FBS		Number of beneficiaries received Free Basic electricity	Provision of FBE	4426 beneficiaries received Free Basic electricity	4426 beneficiaries received Free Basic electricity	None	None	Ongoing	Director Technical services
		Provision of FBW		Number of beneficiaries received Free Basic water	Provision of FBW	644	644	None	None	Ongoing	Director technical services
		Provision of FBS		Number of beneficiaries received Free Basic sanitation	Provision of FBS	N/A	N/A	N/A	N/A	Ongoing	Director technical services



		Provision of FBWR		Number of beneficiaries received Free Basic waste removal	Provision of FBWR	644	644	None	None	Ongoing	Director technical services
2.6	Roads and Storm water	Number of km of roads tarred	Poor road infrastructure	Km of roads upgraded from gravel to tar	Number of km of roads tarred	1.8km of roads tarred	1.8km of roads tarred	None	None	30 June 2024	Director technical services
	3200 KM gravel of gravel roads maintained	7020 KM of gravel roads maintained		KM of gravel road maintained	3200 KM gravel of gravel roads maintained	650km of gravel roads maintained	1100 km of gravel roads maintained	None	None	30 June 2024	Director technical services
	15 KM of tarred roads maintained	8.45 KM of tarred roads maintained		KM of tarred road maintained	15 KM of tarred roads maintained	3km of tarred roads maintained	0 km of tarred roads maintained	3km of tarred roads not maintained	To be appointed during third quarter	30 June 2024	Director technical services
	New Indicator	Lack of patching/repair of potholes	Number of potholes repaired	All (100%) reported Potholes repaired	All (100%) reported Potholes repaired	100%(3450 m2/3450m2) reported Potholes repaired	None	None	Quarterly	Director Technical services	
	Reduction of Theft of infrastructure	Improper security for municipal infrastructure	% of infrastructure Theft reported and resolved	Reduction of Theft of infrastructure	0% of infrastructure Theft reported and resolved	0% of infrastructure Theft reported and resolved	None	None	Ongoing	MM	
2.7	Waste Management	5747	Weekly Waste collection	Number of households with access to once a week waste	5836 households received weekly waste collection	5836 households received weekly	5836 households received weekly	None	None	Quarterly	Director community service

				collection against the total number of households		waste collection	waste collection				
		Number of villages with extended waste collection	Extension of waste collection to rural areas	Number of villages with extended waste collection in rural areas against total households	HH (villages) received weekly extended rural waste collection	4 villages(Ngo ve, Risinga, Xikukwani and Siyandhani) received weekly extended rural Waste collection	4 villages(Ngo ve, Risinga, Xikukwani and Siyandhani) received weekly extended rural Waste collection	None	None	Quarterly	Director community service
		Landfill site operated in line with waste management act	None compliance with the implementation of waste management act	Number of licensed land fill site	Landfill site operated in line with waste management act	Operation and maintenance of the landfill site	Landfill site not operational and maintained	1 landfill site operation and maintenance	Advertised for completeness of the landfill site project	30 June 2024	Director community service
2.8	Water Services management	Signed Service Level Agreement	Service Level Agreements not signed	Number of SLA with WSP signed and implemented	100% Payments made in terms of SLA	100% Payments made in terms of SLA	SLA in place and signed	None	None	30 June 2024	MM
		Households with access to water		Number of Households with access to basic water	Households with access to water	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services
		New Indicator	Unattended sewer blockages	Number of sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	36%(35/96)sewer blockages attended to	Workload and understaffed	Appointment of staff	Quarterly	Director Technical Services

							within 24 hours				
		Compliant water treatment plants	Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	Advertised for completeness of the landfill site project	Advertised for completeness of the landfill site project	Advertised for completeness of the landfill site project	None	Quarterly	MM
		Maintain all the storm-water drainage system	None compliance of water treatment plants	Number of compliant water treatment plants	Compliant water treatment plants	N/A	N/A	N/A	N/A	30 June 2024	Director Technical service
		Compliant % of blue drop	Over-flooding and lack of storm-water drainage maintenance	Storm water drainage maintained	Maintain all the storm-water drainage system	Continuous maintenance of stormwater drainage	Stormwater drainage continuously maintained	None	None	Quarterly	Director Technical Services

		and green drop status	Assessments and reporting into the system	Blue drop and green drop need indicators	Compliant % of blue drop and green drop status	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services
3	<b>SOUND FINANCIAL MANAGEMENT</b>										
3.1	Audit Outcome		Poor audit opinions	AG opinion	Unqualified AG audit opinion	Unqualified AG Audit report	Unqualified AG audit opinion	None	None	30 November 2024	Chief Financial Officer
			Delay in the submission for AFS and APR	Submission of AFS and APR to the AG within the legislated time frame	Compile and submit AFS and APR within the legislated time frame	N/A	N/A	N/A	N/A	31 August 2024	Chief Financial Officer

			Insufficient implementation for audit action plan	Number of AG findings resolved	AG action plan developed and implemented.	N/A	N/A	N/A	N/A	30 June 2024	Chief Financial Officer
3.2	Irregular Expenditure		None compliance with management of MFMA section 32	Section 32 expenditure amount reported.	Compliance with management of MFMA section 32	SCM irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on Section 32 expenditure to AG and MEC)	R 3 649 134.45	None	None	None	Chief Financial Officer
3.3	Spending on capital budget		Poor spending on capital budget excluding grants	% of own capital budget spent( Excluding grants)	100% spending on capital budget  R214 990 539.00	50% spending on capital budget	54.77% (R117 764 829.29/ R214 990 539.00) spending on capital budget	None	To appoint the budgeted positions	30 June 2024	Chief Financial Officer
3.4	Personnel budget		Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	50% spending of budget spent on personnel  R200 327 289.00	41.88%(R83 892 174/ R200 327 289.00) spending of budget spent on personnel	Delay in appointment of employees	To appoint employees in time	30 June 2024	Chief Financial Officer

3.5	Revenue collection		Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	45% Collection own revenue	88% (23,777,323.14/ 21,037,734.64) Collection own revenue in 2 <sup>nd</sup> Quarter	Consumers are not paying	The municipality has appointed a debt collector to assist with revenue collection	Ongoing	Chief Financial Officer
3.6	Payment of creditors		Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100% payment of creditors on all invoices within 30 days	100% (788/788) of all valid tax invoices with no disputes paid within 30 days	None	None	Monthly	Chief Financial Officer
3.7	The extent to which debt is serviced.		Servicing of existing debt	% of debt serviced	100% of debt serviced	100% of debt serviced	100% of debt serviced	None	None	Ongoing	Chief Financial Officer
3.8	Payment of debts by Government Dept		None payment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	80% payment of Government debt paid	144% (12,986,948.63/ 9,047,760.74) payment of Government debt paid	None	None	Ongoing	Chief Financial Officer
3.9	Efficiency and functionality of supply chain management and political interference		None compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	Establish functional supply chain committees	Functional supply chain committees	3 Functional supply chain committees	None	None	Quarterly	Chief Financial Officer
			Tenders not awarded within timeframes	Number of bids above quotation threshold awarded within 90 days	Award bids within 90 days ( Except quotation threshold)	Number of bids above quotation threshold awarded	3 bids awarded within 90 days	None	None	Ongoing	Chief Financial Officer

						within 90 days					
<b>4</b>	<b>GOOD GOVERNANCE</b>										
4.1	Council Stability	4 Ordinary council meetings held in accordance with the legislation	Council Stability and non-adherence to corporate calendar	Number of ordinary council meetings held	4 Ordinary council meetings held in accordance with the legislation	01 ordinary council meetings to be held	01 ordinary council meetings held( 13 Oct 2023)	None	None	Quarterly	Director Corporate Services
		special council meetings held		Number of special council meetings held	special council meetings held	0 special council meetings to be held	01 special council meetings held( 14 Dec 2024)	None	None	Quarterly	Director Corporate Services
4.2	Audit/ Performance Audit Committee	Audit/ Performance Audit committee appointed	None adherence to meeting schedule	Appointed Audit and Performance Audit committee in place	Appoint Audit/ Performance Audit	Audit committee in place	None	None	N/A	Ongoing	Council
		5 Audit/Performance Audit committee		Number of ordinary audit and Performance committee meetings held	Audit/Performance Audit committee meetings held	1 ordinary and Audit and Performance committee meetings held	2 ordinary and Audit and Performance committee meetings held	None	None	Quarterly	MM

		meetings held					(19 Oct 2023)				
		5 special Audit/Performance Audit committee meetings held		Number of special audit and Performance audit committee meetings held	special Audit/Performance Audit committee meetings held	1 special Audit and Performance committee meetings held	1 special Audit and Performance committee meetings held (16 & 29 November 2023)	None	None	Ongoing	MM
4.3	MPAC	MPAC meetings held	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by council	Number of MPAC meetings held	MPAC meetings held	2 MPAC meetings held	2 MPAC meetings held (18 October 2023 and 19 December 2023)  2 project visits conducted (4 – 5	None	None	Quarterly	Director Corporate Services



		4 MPAC reports compiled					October 2023 )				
			Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports per quarter	Compile 1 MPAC report per quarter	1 MPAC report per quarter compiled	None	None	Quarterly	Director Corporate Services
4.4	Anti-Fraud and Corruption policies and committee	Cases of fraud and corruption dealt with on quarterly basis	None implementation of Anti-Fraud and Corruption policies	Number of fraud and corruption cases reported	Cases of fraud and corruption dealt with on quarterly basis	100% cases of fraud and corruption dealt	0 cases of fraud and corruption reported	None	None	Quarterly	Director Corporate Services
4.5	Forensic Investigations	Implementation of forensic investigations	Non-implementation of forensic investigations	Number of forensic investigations conducted	Implementation of forensic investigations	100% Implementation of forensic investigations	0 forensic investigations implemented	None	None	Quarterly	Director Corporate Services
4.6	Disciplinary Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	100% Report on all cases instituted and resolved	0 cases instituted and resolved	None	None	Quarterly	Director Corporate Services
4.7	Litigations	New		Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	4 cases resolved.	2 cases resolved Description of cases (Contractual disputes)	2 cases not resolved	Court determines the roll	Quarterly	Director Corporate Services
4.8	IGR structures	Attended 4 IGR meeting	IGR structures not adhere to annual action plan and	Number of IGR meetings held	Attended IGR meetings per quarter	1 Per quarter	1 IGR meeting	N/A	N/A	Quarterly	Director Corporate Services

			implementation of resolution				attended (23/11/2023)				
4.9	Traditional Council	10 Traditional leaders participating in council activities	None participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	Traditional leaders participating in council activities per quarter	Traditional leaders participating in council activities per quarter	10 Traditional leaders participated in council activities	None	None	Quarterly	Director Corporate services
4.10	Annual report	1 draft annual report tabled before council	municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	Due in the third quarter	N/A	N/A	N/A	31 January 2024	Director Corporate services
4.11	MPAC oversight report	1 oversight compiled, adopted and submitted within the timeframe	Poor MPAC/Oversight reports	Number of oversights compiled, adopted and submitted within the timeframe	1 oversight compiled, adopted and submitted within the timeframe	N/A	N/A	N/A	N/A	31 March 2024	Director Corporate Services

#### 5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS

5.1	Vacancies	Number of funded vacancies	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram	Number funded posts filled on the organogram	40 posts to be Filled in terms of the organogram by 30 June 2024	28 funded posts filled against the organogram	Delay in screening & venting of candidates	To be appointed in the third quarter	30 June 2024	Director Corporate Services
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		Filling of section 57(MM) post in accordance with the regulations	None compliance with the MSA regulation on the appointment of section 57 Managers	Number of section 57(MM) Manager post filled/vacant	Filling of section 57(MM) post in accordance with the regulations	1	1	None	None	Quarterly	Director Corporate Services
		Filling of section 57 (Directors) posts in accordance with the regulations		Number of section 54 (Directors) Manager posts filled	Filling of section 57 (Directors) posts in accordance with the regulations	5	5	None	None	Quarterly	Director Corporate Services
		New	Failure to conduct assessments	Number of Senior Managers performance assessment conducted	All appointed Senior managers assesses	N/A	N/A	N/A	N/A	Midyear and Annually	MM

5.2	Technical Capacity	Filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	Filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	11 posts in the technical department filled by personnel with technical skills appointed	11 posts in the technical department filled by personnel with technical skills appointed	None	None	Quarterly	Director Corporate Services
		116 Municipal officials trained in line with WSP	Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	89 Municipal officials trained in line with WSP	20 Municipal officials trained in line with WSP	20 Municipal officials trained in line with WSP	None	None	Quarterly	Director Corporate Services
		33 Municipal councillors trained in accordance with WSP		Number of councillors trained in accordance with WSP	44 Municipal councillors trained in accordance with WSP	13 Municipal councillors trained in accordance with WSP.	13 Municipal councillors trained in accordance with WSP.	None	None	30 June 2024	Director Corporate Services

		1 annual report submitted.		Number of training reports submitted to LGSETA	1 annual report submitted.	N/A	N/A	N/A	N/A	30 April 2024	Director Corporate Services
5.3	Local Labour Forum (LLF)	7 LLF meetings convened	None adherence to LFF to annual work plan	Number of LLF meeting held	LLF meetings convened	3 LLF meetings convened	2 LLF meetings convened	1 LLF meetings not convened	To be covered in the next quarter	Quarterly	Director Corporate Services
5.4	Realistic and affordable municipal organograms	Organizational structure for approved by council	None alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Develop Organizational structure for approval by council	N/A	N/A	N/A	N/A	31 May 2024	Director Corporate Services
<b>6. LOCAL ECONOMIC DEVELOPMENT</b>											
6.1	LED strategy	LED strategy reviewed	None implementation of LED strategy	LED strategy approved by Council	Develop/Review LED strategy	LED Strategy in place	LED Strategy is in place	None	None	31 May 2024	Director Planning
6.2	LED strategy	Job opportunities created through LED	Poor reporting of beneficiaries and none upscaling of all municipal projects	Number of job opportunities created through LED initiatives	Job opportunities created through LED initiatives	20 Job opportunities created through LED initiatives	0 Job opportunities created through LED initiatives	20 Job opportunities not created through LED initiatives	To prioritise LED initiative in the next quarter	Quarterly	Director Planning

		initiatives									
6.3	EPWP	350 Job opportunities created through EPWP initiatives	Poor reporting of beneficiaries and none upscaling of EPWP to all municipal projects	Number of job opportunities created through EPWP initiatives	Job opportunities created through EPWP initiatives	Appointment of 350 EPWP workers	Contract extended for 336 EPWP workers who were appointed during the 2022/23 FY	Delay in recruitment process	EPWP to be appointed during third quarter	Quarterly	Director Planning
6.4	CWP	1700 Job opportunities created through CWP initiatives	Poor reporting of beneficiaries and none upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	None	None	Quarterly	Director Planning
<b>7 SPATIAL PLANNING</b>											
7	<b>Key focus area</b>	<b>Baseline/ Status</b>	<b>Challenges/Weakness</b>	<b>KPI for reporting</b>	<b>Expected Output</b>					<b>Timeframes</b>	<b>Responsibility</b>
7.1	SPLUMA	Municipal tribunal	Delay in the appointment of tribunal members	Established Municipal Tribunal	Establish municipal tribunal	Operational Municipal Tribunal	Operational Municipal Tribunal I	None	None	30 June 2024	Director Planning

		establis hed		in accordance with the legislation							
7.2	SPLUMA	municipal tribunal meeting s convene d	None sitting of SPLUMA tribunal	Number of tribunal sittings held	4 municipal tribunal meetings convened	1 sitting held	1 sitting held 30 November 2023	None	None	30 June 2024	Director Planning
7.3	SPLUMA	Land develop ment applicati on adjudica ted by the tribunal	Delay in the processing of land development applications	Number of land development applications adjudicated by the tribunal	100 % of Land development application adjudicated by the tribunal	100% Land developmen t application adjudicated by the tribunal	100% (11/11) Land developmen t application adjudicated by the tribunal	None	None	30 June 2024	Director Planning

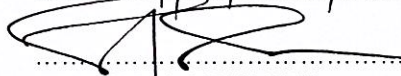
7.4	SPLUMA	SPLUMA By-laws approved by council	SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	None	None	Quarterly	Director Planning
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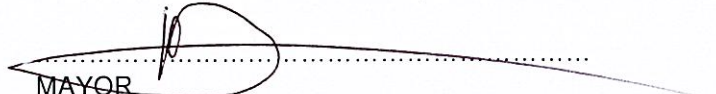
NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective measure		
7.5	SPLUMA	SPLUMA By-laws gazetted	SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	N/A	N/A	N/A	N/A	Quarterly	Director Planning

SIGNATURES

DATE 31/01/2024

  
 MUNICIPAL MANAGER  
 KHOZA V/D

DATE 31-Jan-2024

  
 MAYOR  
 ZITHA T